
	<h1>Sriyam Software Solutions</h1>	Office Address: Plot # 16, 2nd Floor, Jayabheri Enclave Gachibowli, Hyderabad – 500081 Tel: +91 837 494 1498
Sriyamsoft/GDPR/PPL 1.0	Public	Privacy Policy

Privacy Policy

Table of Contents

1.	Introduction	2
2.	Processing of Your Personal Data	2
3.	What data do we collect?	3
4.	How long do we keep your data?	3
5.	Sharing of your Personal Data	3
6.	Your rights	4
7.	Business Reorganisations	4
8.	Data security and integrity	5

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- recruitment purposes related when you submit a resume or a job application online; and
- compiling aggregate statistics regarding the use of the website.
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These purposes are justified by our legitimate interest to make sure that you enjoy the experience when visiting our website and interacting with us.

3. What data do we collect?


The data collected from Sriyamsoft Website is limited to name and email address. These details are taken for correspondence Purposes.

4. How long do we keep your data?

We will retain your personal data for 1 year after active Correspondence post which the Data is destroyed appropriately and securely or anonymized in accordance with the law. Sriyamsoft retains your data for as long as needed : (i) in order to comply with our legal and contractual obligations; (ii) as long as we have a continued relationship with you; (iii) as long as needed to provide services to you; or (iv) for consideration of your candidature for job positions within Sriyamsoft.

5. Sharing of your Personal Data

- Your personal Data may be shared by Sriyamsoft within the organization, within sriyamsoft Group companies and authorized Vendors / Partners associated with sriyamsoft for Legitimate Purposes.
- Judicial, public and/or governmental authorities
- We may also be required – by law, legal process, litigation, and/or requests from public and governmental authorities within or outside your country of residence— to disclose your personal data. We may also disclose your personal data if we determine that for purposes of national security, law enforcement, or other issues of public importance, disclosure is necessary or appropriate.

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- We may also disclose personal information if we determine in good faith that disclosure is reasonably necessary to protect our rights and pursue available remedies, enforce our terms and conditions, investigate fraud, or protect our operations or users.

6. Your rights

In any case, you have the right to access your personal data.

You can also request that your personal data be rectified or deleted. You are entitled as well to object to the processing of your personal data or to request restriction thereof. In addition, you have the right to ask for receiving your personal data in a structured and standard format.


If you wish to access or correct any personal information that Sriyamsoft holds about you, or if you have concerns about how we have used or handled your personal information, then you can contact us at:

Security Officer	Rama Chandra
Contact Details	9573393279
Email Address	dpo@birdanalytics.ai

In any case, you also have the right to lodge a complaint with the competent data protection authority.

7. Business Reorganisations

Like many organisations, Sriyamsoft may reorganise its business operations around the world from time to time, whether by buying new businesses or selling or merging existing businesses. This may involve us disclosing personal data to prospective or actual purchasers of parts of our business, or receiving personal data from potential sellers. It is our practice to seek appropriate confidentiality protection for personal data disclosed in these types of transactions.

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8. Data security and integrity

Sriyamsoft uses various technological and procedural security measures in order to protect the personal data we collect, use or transfer from loss, misuse, alteration or destruction. However, you should be aware that, due to the open and unsecured character of the Internet, Sriyamsoft cannot be responsible for the security of transmissions of the personal data over the Internet.

Third-party websites

Sriyamsoft websites may provide links to third-party websites. Sriyamsoft does not make any representations or warranties with respect to such third-party websites. You should be aware that the owners and operators of such third-party websites might collect, use or transfer personal data under different terms and conditions than Sriyamsoft. Upon linking to a third-party website, you should inform yourself of the privacy policies of such third-party websites.

Notification of changes to this Policy

This Policy was created on Dec 1st, 2019. We may periodically change this Policy to keep pace with new technologies, industry practices, and regulatory requirements, among other reasons. We expect most such changes to be minor. When we will need to make material change to our privacy policy, we will post a prominent notice on the home page of the website prior to the change becoming effective.